

RESIGNATION OF INSTRUCTIONAL STAFF MEMBER

The Board recognizes that circumstances might exist that would cause a professional employee to request a release from his/her contract. The School Board, however, is responsible for the employment of a professional staff that will help educate students in as effective a manner as is possible. This being so, resignations will be considered and/or approved only during the period commencing with the date the professional signs the contract in the Spring and ending with the following July 1, and then only for the School year commencing with the following September. Furthermore, the Board will not approve such resignations if an equally qualified and competent professional person cannot be hired to replace the person seeking approval of his/her resignation request.

The Board recognizes that extenuating circumstances may arise during a School year necessitating special consideration of a resignation and will review each such case on its individual merits. Again, such a case will be considered only if an equally qualified and competent person can be hired to replace the staff member.

In all instances where the School Board does not release a staff member from his/her contract, and said person leaves employment of the District, it shall be the policy of this School District to seek suspension of the staff member's credentials by the State Board of Education and/or proceed to initiate such court action which the School Board determines appropriate.

Proposed: 04/03/00

Adopted: 05/01/00